

**Information to be published annually under Local Government
Transparency Code 2014 Trade union facility time, excluding schools
based staff (Paragraph 35)**

As at 31 December 2023:

The total number of staff who are union representatives (including general, learning and health and safety representatives) = 8 staff (8fte)

The total number of union representatives who devote at least 50 per cent of their time to union duties = 2 (2fte)

The trade unions represented in the local authority are:

- GMB and UNISON for single status staff (including support staff at voluntary controlled, community and special schools).
- AEP, BMA, NAHT, NASUWT, NEU, PROSPECT for those on Soulbury and Teaching terms and for schools related issues.

A basic estimate of spending on unions (calculated as the number of full time equivalent days spent on union duties multiplied by the average salary) = £80,604 (2fte x £40,302 median salary). A basic estimate of spending on unions as a percentage of the total pay bill (calculated as the number of full time equivalent days spent on union duties multiplied by the average salary divided by the total pay bill) = 0.096%.