

Salary Structure & Benefits (1st April 2019)

Role Title	Grade	SCP	Annual Salary
Deputy Team Manager	J	J4	£49,298
		J3	£47,107
		J2	£45,591
		J1	£44,632
Senior Practitioner	I	I4	£43,662
		I3	£41,675
		I2	£40,760
		I1	£39,782
Social Worker (Level 3)	H	H4	£38,813
		H3	£36,876
		H2	£35,934
		H1	£34,788
Social Worker (Level 2)	G	G4	£33,799
		G3	£32,029
		G2	£30,507
		G1	£29,636
Social Worker (ASYE)	F	F4	£28,785
		F3	£26,999
		F2	£25,295
		F1	£24,799

A £4,000 per annum market supplement is payable to qualified staff working in our Family Support, Corporate Parenting, MASH and Emergency Social Work Teams.

In addition, we offer:

- ✓ Consideration to job share (**shared caseload**) or part time working
- ✓ Protected caseloads and independent clinical supervision
- ✓ Up to £8k relocation package (subject to qualifying criteria)
- ✓ MK Advantage benefits package – a range of savings including retail, travel and leisure discounts as well as a suite of salary sacrifice benefits. Full details available at www.mkcadvantage.co.uk
- ✓ Local Government CARE pension scheme, considered to be one of the best and with an employer contribution rate of 19.7%
- ✓ A generous minimum holiday entitlement of 27 days per year in addition to statutory and public holidays, rising to 31 days after 5 years.
- ✓ A full range of family friendly policies including enhanced Maternity, Adoption and Paternity entitlements.
- ✓ Career progression and relevant training and development opportunities including our excellent in house management development programmes
- ✓ Agile and remote working options either mobile (ipad provided) or from home making the most of technology to work in a more efficient way