

# Domestic Abuse - Awareness in the Workplace Training



Acknowledge it's happening. Call it by its name. Tell Someone

Join our FREE virtual training sessions delivered by MK-Act, a specialist Domestic Violence Support Service for Milton Keynes.

As a result of the **Coronavirus lockdown**, the working age population are being asked to spend **more time working from home**. Evidence has shown that, across the country, domestic abuse is soaring as **victims are trapped with abusive partners** in lockdown.

86% of HR leads agree they have a duty of care to provide support to employees on the issue of domestic abuse<sup>1</sup> however, only 5% of organisations reported to have a specific policy or guidelines on the issue<sup>1</sup>. The cost of domestic abuse to businesses is estimated at £1.9 billion per year due to decreased productivity, time off work and sick pay<sup>2</sup>.

You will explore;

- Awareness of stalking and harassment in the workplace
- How your workplace can become a safe place for victims to disclose domestic abuse incidents
- How your workplace can identify and support victims affected by domestic abuse
- Local MK-ACT services and referral pathways

**To book a place on one of the training dates listed below, click on the Eventbrite booking link here: <https://www.eventbrite.co.uk/e/domestic-abuse-awareness-in-the-workplace-tickets-129649127029>**

Spaces are limited and must be pre-booked.

If you have any queries or would like to register your interest for the February and March training dates email: [training@mk-act.org](mailto:training@mk-act.org)

<sup>1</sup>Domestic Violence and Abuse: Working together to transform responses in the workplace', Durham University for The Vodafone Foundation, 2018

<sup>2</sup>S. Walby, *The Cost of Domestic Violence*, 2009