Head of Partnerships and Resilience

JE Code: JE2095

milton keynes council

We are dedicated, respectful, collaborative, we are Milton Keynes Council

Service	MK Together / Community Safety
Reports to:	Director of Policy, Insight and Communications
Job Family	Strategic Leadership
Grade:	M
Political restricted	Y
Date:	August 2020

Key Deliverables

1.	Lead the coordination and direction of the delivery of effective partnership strategies on behalf of the MK Together Partnership, including the Health and Wellbeing Board and the Community Safety Partnership and associated affiliated boards, and working groups
2.	Drive progress in improving multi-agency policy and planning, multi-agency data and performance management, safeguarding assurance, multi-agency safeguarding reviews, and multi-agency learning and workforce development
3.	Lead and manage the delivery of the MK Together Team.
4.	Lead the development and strategic direction of Community Safety team, including the coordination and direction of the delivery of effective partnership strategies on behalf of the Community Safety Partnership
5.	Ensure statutory requirements relating to Health and Wellbeing Board, Community Safety Partnership and Safeguarding partnership arrangements for adults and children are fully and expertly met, monitored and assured
6.	Lead and manage the delivery of the Council's Emergency Planning function including all relevant policies and procedures.
7.	Manage the Gypsy and Traveller Co-ordinator role and oversight of unauthorised encampment policy.
8.	Manage and oversee co-financing of the teams, managing various MKC and partner budgets
9.	Ensure effective line management and supervision of the teams

Essential Requirements (key skills & qualifications)

1.	Degree level qualification or equivalent in associated subject
2.	Ability to work with, influence and motivate a wide range of partners
3.	Excellent knowledge of project and programme management techniques and approaches
4.	Excellent communication skills at all levels across the Council, external organisations, stakeholders and members of the public with a proven ability to effectively convey complex information to individuals at all levels in an accessible manner
5.	Ability to work as part of a team, sharing knowledge and experience, recognise the strengths and weaknesses of others, and constructively challenge to achieve productive outcomes, benefits and timescales within a programme/project environment

6.		Proven ability to successfully formulate projects and implement strategies, turning plans into actions and successful outcomes
7.		Experience of effectively lead, manage and motivate team and positively contributing to the team's success
8.		Extensive problem solving skills that will enable you to solve complex problems and ensure successful outcomes, removing blockages and obstructions to success. Finding innovative ways of solving or pre-empting problems
9.		Extensive knowledge of risk management and its application
10.		Ability to develop and maintain effective working relationships

Colleagues Expectations

- Be professional at all times
- Work together for the good of the team, council and local people
- Promote a supportive culture
- Challenge assumptions
- Take ownership
- Be willing to change and do things differently
- Always work in a safe manner

Managers expectations

- Be a role model by displaying positive behaviours at all times
- Make well-considered decisions
- Support, coach and communicate with my team
- Be accountable for my team's performance

Job Family- Strategic Leadership

Role Characteristics

At this level job holders report to a Group Head or Director and are responsible for the development and implementation of strategy relating to several Services within that Group. Posts carry significant responsibilties for finance and a range of other non-financial assets and job holders will make autonomous decisions and lead the management of change throughout their area of influence within the Group.

The knowledge and skills required

The advanced theoretical knowledge required to make appropriate judgements and decisions at this level is augmented not only by ongoing professional development and thorough understanding of external legislative and societal change, but also by a deeper understanding of the Council operational structures which both support and depend upon the job holder's actions and advice. Roles will be professional experts, providing expert leadership across a number of Services.

The type of thinking, planning and communicating necessary

Job holders will use their professional expertise to deal with highly complex, pressing issues including change initiatives and risk management across a range of services. They will also look well ahead and take a long-term, strategic view of their project and service delivery objectives over several years into the future, shaping their service's composition, approach and operating procedures in accordance with wider goals mandated by Group management.

The information exchanged at this level will be routinely complex, contentious in nature and/or highly significant to the Council's reputation. Job holders will, however, have additional demands placed upon them by the need to persuade others to adopt courses of action they may not otherwise wish to take, based on evidence-based, reasoned argument. This will occur in written interactions but can also be the case in face to face verbal exchanges where job holders will advocate the Council's position in response to opposing opinion in a formal or informal setting.

The freedom to make decisions and innovate

The limitations to job holders' decision making will be only the broad policy and practice guidelines that exist at both a corporate and even national/professional level. At this level of autonomy, job holders will be the final arbiter of many escalated technical and professional disputes and problems. They will report to a Group Head or Director and will devise and implement strategic plans and policy in relation to several service areas