

Use this form when preparing for a decision. By decision, we mean considerations that are the responsibility of council, cabinet, one of its committees and panels or those that have been delegated to an officer or cabinet member. This template helps you complete the Equality & Diversity section of your report.

Decision Title: Transport Infrastructure Delivery Plan	
Date: 29 Oct 2019	Author: Ishwer Gohil

A. Answer the following

<p>a) Is this a “key decision” as defined by the Forward Plan (see here for a wider definition), a major planning decision or one that affects a sizeable number of staff? (Significant)</p> <p>By sizeable we mean a decision that is a general change for all staff even if it effects only some, a decision that would affect over 50 people or a decision that is specifically about a protected characteristic</p>	<p>Yes</p> <p>This is the delivery plan for the adopted Mobility Strategy (2018-2036)</p>
<p>b) Does the decision affect people with one or more of the equality protected characteristics? (Relevant)</p> <p>Protected Characteristics are: Age, Disability, Gender Reassignment, Pregnancy and Maternity, Race, Religion and Belief, Gender, and /or Sexual Orientation. Locally we have added Deprived / Socio Economic Disadvantage Groups</p>	<p>Yes</p> <p>Equality of Access Practicality of Access Geography Affordability</p>

⊗ If you answer No to either of these,

Place a No in the equality box on the report and don't go any further, although you do need to write something in report to demonstrate you have considered equality. The following are sample responses:

“This decision is not significant and/or relevant (delete as necessary) in regard to equality issues.”

“This decision is a subsequent decision to the Inclusion Strategy and due regard was taken to any equality implications when this was agreed by the cabinet on the 13 April 2010.”

Email this to: jeremy.beake@milton-keynes.gov.uk copying in the relevant Assistant Director, this will be taken as being agreed by the Assistant Director

⊗ If you answer Yes to both of these,

Place a Yes in the equality box on the report and continue to complete the assessment on Page 2.

B. The Assessment Please refer to the explanatory notes on page 4

1. How will the decision be made and who will be involved?				
Delegated Decision				
2. What is the aim of this decision and what changes will occur?				
The decision will approve the strategic objectives and priorities for the Transport Infrastructure Delivery Plan which is a sub strategy document to the Milton Keynes Mobility Strategy (2018-2036) as adopted by the Council in spring 2018 and is in support of wider strategies such as MK Futures 2050, Plan MK.				
3. Who is affected by this area of work and/or the changes?				
Transport is important for all groups but is a priority for older people, parents with small children and people with disabilities.				
4(a) Thinking positively, which groups of people benefit (or could potentially benefit) from this decision? (Place an <input checked="" type="checkbox"/> and provide information & evidence)				
Protected Characteristic (as defined in the Equality Act)	YES	NO	UNCLEAR	Information and evidence Hyperlinks, References and Notes
Age	x			Older, Children and Young People in particular rely on good and efficient transport systems
Disability	x			People with disabilities rely on good and efficient transport systems
Gender or Gender Reassignment		x		Whilst it the outcome desired will be to improve service delivery to the whole community, it is unclear yet how this project will specifically advance equality of opportunity for these groups in particular except to provide an improved service
Race		x		
Sexual Orientation		x		
Religion/Belief		x		
Pregnancy and Maternity		x		
Deprived / Socio Economic Disadvantage Groups	x			
(b) Summarise how equality of opportunity is advanced, or/and how good community relations are fostered, by the decision?				
The draft Transport Infrastructure Delivery Plan has been consulted on widely and in public. Age, location, current economic status (working/non-working, student etc.), gender, residency status, disability.				
The draft Transport Infrastructure Delivery Plan and proposed priorities (delivery options) do not represent a decision as such but approval of them will influence transport investment decisions. The needs of identified protected characteristics will be taken into account in preparation of the subsequent work to prepare for future transport related decisions.				

5(a) Being sensitive to the issues that some people may face, which groups of people will (or could potentially) experience adverse effects following this decision?

Protected Characteristic (as defined in the Equality Act)	YES	NO	UNCLEAR	Information and evidence Hyperlinks, References and Notes
Age	x			There will be negative impact that a priority to remove barriers is not maintained. Evidence suggests that older people and younger people have a greater reliance on public transport. Some negative impact expected if this means poorer public transport.
Disability	x			There will be negative impact that a priority to remove barriers is not maintained. Evidence suggests that people with disability have a greater reliance on public transport. Some negative impact expected if this means poorer public transport.
Race		x		
Gender or Gender Reassignment	x			Evidence suggests that women have a greater reliance on public transport. Some negative impact expected if this means poorer public transport.
Sexual Orientation		x		
Religion/Belief		x		
Pregnancy and Maternity		x		
Deprived / Socio Economic Disadvantage Groups	x			Evidence suggests those from socially deprived background have a greater reliance on public transport. Some negative impact expected if this means poorer public transport.

6(a) What types of engagement and/or consultation are relevant to the decision?

Protected Characteristic (as defined in the Equality Act)	YES	NO	UNCLEAR	Information and evidence Hyperlinks, References and Notes
Age		X		General engagement is relevant outlined below
Disability		X		
Race		X		
Gender or Gender Reassignment		X		
Sexual Orientation		X		
Religion/Belief		X		
Pregnancy and Maternity		X		
Deprived / Socio Economic Disadvantage Groups		X		

(b) For planning purposes, list areas where more information is needed.

None

7. How are people likely to be affected (positive and negative) by this decision? (Identify the range of options and the effects of each)

Transport and mobility are major issues for older people and people with disabilities. A plan that is sensitive to their needs is vital. The main considerations are:

Decisions about transport improvement schemes and transport system design (services) can impact all involved, however if their needs are not taken into account these decisions can have most impact on the elderly, those with disabilities and people in deprived/socio-economically disadvantaged groups.

Typical impacts range from:-

- an inability to gain physical access to transport when infrastructure does not take account of protected characteristic groups and/or
- unequal patterns or standards of service for protected characteristic groups which affect their lifestyle.

During the public consultation a number of equality groups responded to highlight concerns over how schemes would take into account accessibility needs, particularly of older and disabled people, and give consideration over how different genders use different transport modes and in different ways. The TIDP prioritised schemes will enhance accessibility and modal choice and overall support greater equality of opportunity. The extent to which they achieve this will depend on the next stages of their development and design. The EqIA and comments raised during the consultation will inform this further work on the schemes, as well as future work undertaken on the enabling policies which will be subject to their own EqIA's.

8. Address the impact (Mark with an)

A No major change needed	
B. Continue with the decision despite having identified some potential for adverse impact or missed opportunities	x
C. Adjust or amend the decision	
D Stop the decision	

(b) Explain the rationale for what you marked above with details of any mitigating activity

There may be slight negative impacts to some groups of people within Milton Keynes as a result of the proposed strategy, however these will be addressed at scheme design level prior to implementation

9. Outline the next steps (add an action plan if necessary) and when and how will this policy or decision be reviewed (Include any mitigating work)

The Transport Infrastructure Delivery Plan is a live document, and would be reviewed on regular bases following funding opportunities and other key council priorities.

Please can we request a summary of this report

Email to: jeremy.beake@milton-keynes.gov.uk