

## **School Staff Pay**

Below is the most up to date information we have on the pay inflation increases for both teachers and support staff. Neither of these have been finalised yet so we suggest that the current offers are used for revised budget planning purposes.

## **Support Staff**

**Press release: 25 July 2022**

### **Council employees' pay offer announced**

The National Employers for local government services have made final, one-year pay offers to the unions representing NJC Green Book employees.

Council employees have been offered a pay increase of £1,925 from 1 April 2022. For the lowest paid (currently earning £18,333 per annum), the offer equates to an increase of 10.5 per cent.

The National Employers, who negotiate pay on behalf of 350 local authorities in England, Wales and Northern Ireland, made the offer to unions on 25 July 2022. It will affect around 1.5 million employees.

Further information will be available once the unions have considered this offer and consulted with their members.

## **Teachers**

### **Department for Education Update Statement made on 19 July 2022**

The 32nd report of the School Teachers' Review Body (STRB) is being published today. Its recommendations cover the remit issued in December 2021, regarding the pay awards for teachers for each of the next two academic years (2022/23 and 2023/24). The report will be presented to Parliament and published on Gov.uk.

In line with our proposals, the STRB has recommended an 8.9% uplift to starting salaries outside London in 2022/23. This keeps us on track for delivering our manifesto commitment of a £30,000 starting salary. It then recommends uplifts of between 5% and 8% along the rest of the main pay range (including advisory points). The STRB has also recommended a 5% pay award for experienced teachers and leaders in 2022/23, as well as for other pay and allowance ranges.

I am accepting the STRB's recommendations for 2022/23 in full.

Funding for this pay award will come from the Core Schools' Budget settlement that was agreed at the 2021 Spending Review.

The full report can be found here.

<https://questions-statements.parliament.uk/written-statements/detail/2022-07-19/hcws235>

## **Next Steps**

There will now be a period of consultation on the Secretary of State's response to the STRB Report, which closes on 23 September 2022. Following that date, the School Teachers' Pay and Conditions Document (STPCD), including the 2022/23 teachers' pay points, will be published by the Department for Education (DfE).

The report from the school teachers review body can be found here, including the pay ranges and advisory pay points.

<https://www.gov.uk/government/publications/school-teachers-review-body-32nd-report-2022>