# **Housing Customer Feedback**

# **Complaints, comments and compliments**

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Our Housing Customer Feedback Policy reflects MKC's commitment to valuing complaints, comments and compliments. Customer feedback provides a first-hand account of our customer's views and experience, and can highlight problems we may otherwise miss. The information gathered can be used to improve customer satisfaction and our Housing Customer Feedback Policy is an integral part of the Council's learning and development.

Our approach to handling feedback is led by the Council's three key values; we are dedicated, we are respectful and we are collaborative.

We will use feedback from our customers to drive improvements in the way we operate and welcome both negative and positive comments.

We accept complaints, comments and compliments from everyone who lives in, works in or visits the borough of Milton Keynes and uses Council Services. We accept complaints from people acting on behalf of someone else such as councillors, members of parliament (MPs) and representatives (carers or advocates).

Housing complaints are investigated under the Localism Act 2011. MKC tenants can request that an independent designated person review their complaint relating to a landlord function provided by Milton Keynes Council once it has been investigated through our complaints procedure.



### **Complaints**

As a guideline our general definition of a complaint is:

"A clear expression of dissatisfaction about a Council service (whether that service is provided directly by the Council or by a contractor or partner) including; the standard of service, action or lack of action, decision taken by the Council, or the way in which staff carry out their duties."

The following are examples of complaints:

- If a matter has already been reported to the Council and the work has not been completed, or it has taken longer than we said it would take.
- When we have not provided a service to the standard stated.
- Not answering a customer's question or delivering a service.
- A delay in taking action without a good reason.
- Giving incorrect or misleading information.
- Staff who are rude or unhelpful.
- Not following our own policies, rules or procedures.
- A decision without consideration of all of the facts.
- Discrimination or harassment on the grounds of age, disability, gender, race or sexual orientation.

#### A complaint is **not**:

- A housing repair.
- A request for compensation.
- Issues that are in court or have already been heard by a court or a tribunal.
- Commercial or contract matters.
- Wanting information or an explanation of a council policy or practice.
- An appeal against a Housing application or statutory notices (these are dealt with under other procedures).

We want to resolve an issue before it becomes a complaint and seek early resolution:

When a customer contacts MKC because they are dissatisfied, all officers should take responsibility and ownership to resolve the issue(s) raised, at the earliest opportunity and as close to the point of service delivery as possible.

If we are unable to resolve a customer's dissatisfaction, there is a two stage complaints process to follow.

**Stage One:** Stage One complaints will be investigated formally by a manager within the service to which the complaint principally relates and in most cases problems can be sorted out quickly.

**Stage Two:** All complaints which are referred for escalation to Stage Two will be considered by the Corporate Customer Feedback Team to be clear exactly what was investigated at Stage One, and to ensure that the customer understands the investigations scope.

If it is deemed that the Council's response will stay the same we may confirm a final decision at Stage One. When this happens complainants will be informed of their rights to refer the complaint to the Housing Ombudsman.

If a complaint is escalated to Stage Two, it will be allocated to a senior manager within the service area or if appropriate, to an independent senior manager who will carry out a further investigation of the complaint.

**Time limit for making complaints:** We will not normally consider a complaint that is made more than twelve months after the customer first became aware of the issue they want to complain about. This is in line with good practice as operated by the Ombudsman.

**Withdrawing a complaint:** A complaint can be withdrawn in person, over the telephone or in writing at any time by the customer. The withdrawal of a complaint will be acknowledged in writing.

**Complaints Resolution:** MKC aims to resolve complaints by putting things right where there has been a failure. Our approach will be fair and consistent across all the complaints we uphold.

**Alternative restorative approaches:** When dealing with customer dissatisfaction the focus will always be on resolution. This may mean that alternative methods to the complaints procedure above could be considered such as conciliation or mediation.

# **Comments & Compliments**

MKC is committed to providing high quality services. We are always looking for ideas on how to improve things and recognising when we have done things well. Comments and compliments are another form of customer feedback which provides an opportunity for identifying service areas strengths and weaknesses and learn and develop from this.

## **Working together OneMK**

#### This policy:

- Applies to all Housing staff and the staff of organisations who deliver services on our behalf.
- Applies to anyone affected by our Housing services who wishes to provide feedback.

We encourage customers to tell us about their experience, good or bad, and/or suggest ways to improve our service delivery. This feedback can help us to:

- improve our performance
- improve our business processes
- re-design our services
- train and develop our staff
- enhance our reputation
- share good practice

Milton Keynes Council has based its Housing Customer Feedback Policy on 6 key principles:

- 1. Accessibility Our policy is well publicised and easily accessible.
- 2. **Communication** All customer feedback is acknowledged and as part of the complaints process Investigating Officers make early direct contact with the person making the complaint.
- 3. **Timeliness** Our complaints process takes no longer than 12 weeks from receipt to resolution.
- 4. **Fairness** Our policy is clear about roles and responsibilities and complaints are dealt with in an open-minded and impartial way.
- 5. **Credibility** Our policy is managed by the Corporate Customer Feedback Manager who has the independence and authority to ask questions, get at the facts and recommend changes in response to complaints. Learning from customer feedback has a high profile across the Council.
- 6. **Accountability** There is an effective recording system for customer feedback so that this can be monitored to ensure consistency, lessons can be learnt and improvements made.
  - Customer feedback is regularly monitored to ensure timescales and satisfaction levels are met via quarterly reviews.
  - Information is provided in a clear and open way and there is a follow-up to ensure that any decisions made as a result of an upheld complaint is properly and promptly implemented.



www.miltonkeynes.gov.uk/complaints