

Briefing Note

2023/24 Pay Award

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School Staff Pay

Below is the most up to date information we have on the pay inflation increases for both teachers and support staff. Neither of these have been finalised yet so we suggest that the current offers are used for revised budget planning purposes.

Support Staff

Although there has been no agreement for this year's pay award the full and final offer remains at £1,925 (pro-rata for part time employees) which equates to increases of between 3.88% and 9.42%.

Further information can be found here [Local Government Pay 2023](#)

Teachers

The government has accepted the School Teachers Review Body recommendation in full for 2023. However, there is still a period of consultation after which the final School Teachers' Pay and Conditions document will be laid before parliament for a 21 day period to enable MPs to raise any objections. It is expected that this process will be completed in November.

[STRB Report](#)

The headlines include:

- 6.5% uplift to all pay points for teachers and leaders, except:
- 7.1% uplift for M1