



Stephenson (MK) Trust

The Stephenson Trust MK is a trust supporting Milton Keynes children and schools to ensure every child can strive for success.

Within our trust we have three academies on three geographically dispersed sites encompassing five different areas of need, these split by age and need, all of which support both male and female students.

Strategic Aims

We aim to give every student in the Trust the best chance to succeed. The wellbeing of our students is our top priority, and we have a dedicated multi-disciplinary therapeutic team to support students, their families and staff where appropriate.

We want our students to become happy, successful and independent young people who can make a positive contribution to society. Our students achieve well during their time with us and leave the academies with relevant qualifications and work experience, which supports them in gaining places in further education and employment.

All the Academies within the Stephenson (MK) Trust will:

- Have high aspirations and expectations for the achievement of every young person.
- Ensure that all young people make progress individualised to their needs.
- Provide ambitious and exciting opportunities through a well-designed curriculum that is supported by a range of measurably effective intervention programmes.
- Develop approaches to learning and wider life experiences that promote independence and confidence from its young people who then make a positive contribution to the community.
- Be committed to the development and maintenance of positive relationships with all.
- Have committed and forward-looking leadership and staff that is supported and challenged to improve by Trustees and Governors that know the school well.

Head of Operations

Contract: Full-time, permanent, working 37 hours per week all year round, with 27 days holiday plus 8 bank holidays

Salary: From £41,356 to £50,131 per annum (starting salary DOE)

- **Do you want to make a difference to a young person's life in Milton Keynes?**
 - **Do you want to help us to build brighter futures?**

Stephenson MK Trust is seeking an enthusiastic and dynamic individual to lead operations across our Trust. The Head of Operations will ensure that schools understand and are equipped to adhere to the legal obligations placed on them. The successful candidate will be familiar with compliance requirements and will be able to communicate these effectively to individuals without specialist knowledge, providing pragmatic advice on how to achieve these requirements while maintaining an unrelenting focus on educational provision.

The Head of Operations will provide strategic oversight of the development and maintenance of our estates by leading the trust estate's function striving to provide excellent learning environments in each school.

This role is based at Stephenson MK Trust in Stantonbury, although you will be expected to regularly travel to other trust schools in Milton Keynes, for which you will be reimbursed for travel expenses.

Why choose our Trust?

We are a supportive team with ambitious plans for both our services, and for our staff and young people, with the ultimate goal of providing opportunities for our pupils to become happy, successful and independent young people who are able to make a positive contribution to society.

We can offer you:

- A welcoming and positive working environment where the wellbeing of both students and staff is a top priority.
- High quality professional development and support including bespoke CPD.
- Progression opportunities across the Trust

- Free access to holistic treatments as part of our wellbeing policy.
- Free Lunches.
- Local Government Pension Scheme.

If you would like more information, or a site visit prior to application, please get in touch with our recruitment team on 01908 889400 or recruitment@stephensonmktrust.org.uk

Closing date for all applications: 4 June 2024

Shortlisting of applications: 5 June 2024

Interviews will take place shortly after shortlisting

The closing date given is a guide only. There may be some occasions where we close a vacancy due to a high a volume of applications / suitable applications being received. It is therefore advisable that you submit your application as early as possible to avoid disappointment.

Stephenson (MK) Trust is an Equal Opportunities employer. We are committed to safeguarding and promoting the welfare of children and young people and expect all staff to share this commitment. This commitment to robust Recruitment, Selection and Induction procedures extends to organisations and services linked to the Trust on its behalf. An enhanced Disclosure and Barring Service Certificate is required prior to commencement of this post.