

Councillor Champion Role Profile

LGBTQI+ Champion.

The Postholder:-

- A serving MKC Councillor nominated by the Leaders of Political Groups, from the LGBTQI+ community, or with a willingness to promote and advance the profile and diversity of the LGBTQI+ community.
- Appointed by Council to emphasise the importance the Council places on the role.

The Role:-

1. To be a link / contact between Milton Keynes Council and the LGBTQI+ community.
2. To raise the profile and champion the needs of the LGBTQI+ community within the Council and the wider city.
3. To maintain close liaison with the Mayor / Leader and organisers of local pride events or ceremonial matters (such as raising of the progress pride flag).
4. To liaise with and work alongside Corporate Leadership Team in order to ensure that LGBTQI+ colleagues at Milton Keynes Council are supported and empowered to feel open about their sexuality and gender identity, and to play an active role in colleague diversity champion networks.
5. To work closely with the relevant portfolio holder and Corporate Leadership Team in order to ensure that the Council's Equality Policy is kept under review and that the progress of any action plan is monitored.
6. To contribute to the Council's Democratic Participation work, advocating engagement and participation amongst the LGBTQI+ community and promoting the diversity of Milton Keynes Council membership in the Councils work to encourage more people to stand for election.
7. To challenge discrimination in all forms and to work alongside the relevant portfolio holder, Thames Valley Police and other community safety partners to prevent and tackle homophobia, biphobia and transphobia.
8. To be a focal point for liaison with the third sector, local businesses and other organisations to promote services and opportunities for, and to champion the economic contribution of the LGBTQI+ community.
9. To keep abreast of the evolving impact of national and legislative changes on the sector and to attend training or other development opportunities as appropriate.
10. To develop networks with, and work alongside LGBTQI+ or Equality Councillor Champions from other authorities to share best practice and opportunities for collaboration.