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Welcome and purpose of this report

Milton Keynes City Council uses customer feedback to improve service delivery and drive permanent changes to policy and practice by our service areas for the benefits of our residents and customers in Milton Keynes.

Our self-assessment gives us a formal opportunity to score our performance on our continuing journey to improve our Housing service delivery and identify new opportunities to improve the services delivered to our residents living in decent homes aligned with the industry standards.

The Complaint Handling Code, introduced by The Housing Ombudsman (HO), sets out a good practice for Social Housing Landlords to enable them to resolve complaints raised by their residents quickly, and to use the learning from complaints to improve services.

This document is our self-assessment against the code as of 31 March 2025

The purpose of this report is to identify areas where we are doing well, and where we recognise the need to further improve our service.

It follows a question (Q) and answer (A) structure. The questions are those asked by the HO, and the answers are from MKCC. Each question has a compliance rating which indicates our compliance with the Complaints Handling Code.

The full Complaint Handling Code is available via the following link:

Complaint Handling Code 2024 | Housing Ombudsman Service

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Section 1 - Definition of a complaint

Code requirement	Comply	Evidence	Commen
1.2. A complaint must be defined as: 'an expression of dissatisfaction, however made, about the standard of service, actions or lack of action by the organisation, its own staff, or those acting on its behalf, affecting an individual resident or group of residents.'	Yes	Complaints and Compliments Milton Keynes City Council	Our policy expression made, at actions organisati on its be group of in
1.3. A resident does not have to use the word 'complaint' for it to be treated as such. Whenever a resident expresses dissatisfaction landlords must give them the choice to make complaint. A complaint that is submitted via a third party or representative must be handled in line with the landlord's complaints policy.			Our policy have to us treated a submitted should sti organisatio
	Yes	Link to our policy	Our Comp the service to put right customers complaint wording ar "

1.4. Landlords must recognise the difference between a service request and a complaint. This must be set out in their complaints policy. A service request is a request from a resident to the landlord requiring action to be taken to put something right. Service requests are not complaints, but must be recorded, monitored,	Yes	Link to our policy (p3) HH1_completing an investigation_0125 (0	reestablish our reside door knoc to improve team. The continues Residents which engageme residents. Our policy defined as provides oproblem of Colleague document service received.
and reviewed regularly. Code requirement	Comply	Evidence	Comme
1.5. A complaint must be raised when the resident expresses dissatisfaction with the response to their service request, even if the handling of the service request remains ongoing. Landlords must not stop their efforts to address the service request if the resident complains.	Yes	MetaCompliance complaints training Link to our policy (p3)	Our Compreflect the continue of resolve the a formal continue of the continue
			who inter- respond to

Section 2 – Exclusions

Code requirement	Comply	Evidence	Commenta
2.1. Landlords must accept a complaint unless there is a valid reason not to do so. If landlords decide not to accept a complaint, they must be able to evidence their reasoning. Each complaint must be considered on its own merits.	Yes	<u>Link to our policy</u> (p4)	Our policy complaints unless they a Appendix A. Also: We wi merits. & We we can and a
 2.2. A complaints policy must set out the circumstances in which a matter will not be considered as a complaint or escalated, and these circumstances must be fair and reasonable to residents. Acceptable exclusions include: The issue giving rise to the complaint occurred over twelve months ago. Legal proceedings have started. This is defined as details of the claim, such as the Claim Form and Particulars of Claim, having been filed at court. Matters that have previously been considered under the complaints policy. 	Yes	Link to our policy (p10/11/12)	The full list of policy. Our Complathose who reforums can to identify whether the behalf of larger than the behalf of lar
Code requirement	Comply	Evidence	Commenta

2.3. Landlords must accept complaints referred to them within 12 months of the issue occurring or the resident becoming aware of the issue unless they are excluded on other grounds. Landlords must consider whether to apply discretion to accept complaints made outside this time limit where there are good reasons to do so.	Yes	Link to our policy (p8) Corporate webpage	Our policy sa We would ex request withi one response considering s this. We wo request once stage one compelling re
2.4. If a landlord decides not to accept a complaint, an explanation must be provided to the resident setting out the reasons why the matter is not suitable for the complaints process and the right to take that decision to the Ombudsman. If the Ombudsman does not agree that the exclusion has been fairly applied, the Ombudsman may tell the landlord to take on the complaint.	Yes	Link to our policy (p4,7,8&9)	We acknowled days. Our policy complaints unless they a Appendix A interpreted with the recorded. An explanation complaints ware directed the escalation. A policy to evide
2.5. Landlords must not take a blanket approach to excluding complaints; they must consider the individual circumstances of each complaint.	Yes	Link to our policy (p4)	Our policy sar under our co excluded - th We will deal We will be cle cannot delive

Section 3 - Accessibility and awareness

Code requirement	Comply	Evidence	Comm
3.1. Landlords must make it easy for residents to complain by providing different channels through which they can make a complaint. Landlords must consider their duties under the Equality Act 2010 and anticipate the needs and reasonable adjustments of residents who may need to access the complaints process.	Yes	<u>Link to our policy</u> (p3)	Our complete complete complete complete complete complete complete custom colleage the ear
3.2. Residents must be able to raise their complaints in any way and with any member of staff. All staff must be aware of the complaints process and be able to pass details of the complaint to the appropriate person within the landlord.			Our Co the sen to put and cu the con wording
	Yes	 Link to our policy Link to TSM results 	Our Ho reestab our resi door k drops landlor campai develor Officers critical the land

Code requirement	Comply	Evidence	Comm
3.3. High volumes of complaints must not be seen as a negative, as they can be indicative of a well-publicised and accessible complaints process. Low complaint volumes are potentially a sign that residents are unable to complain.	Yes	Include a link to the housing ACR	We condrive charactering assessing score opportute for resident from the condition of the c
3.4. Landlords must make their complaint policy available in a clear and accessible format for all residents. This will detail the two-stage process, what will happen at each stage, and the timeframes for responding. The policy must also be published on the landlord's website.	Yes	Corporate Complaints webpage Housing Complaints webpage	Our cor our web • On: • On:
3.5. The policy must explain how the landlord will publicise details of the complaints policy, including information about the Ombudsman and this Code.	Yes	Link to our policy (p5,7,8&9) MKCC Complaints webpage Housing Complaints webpage HO Complaints Handling Code Tenants and Leaseholders Annual Report Milton Keynes City	Contac Ombuc compla website code. We ha annota to inclu matters respond
3.6. Landlords must give residents the opportunity to have a representative deal with their complaint on their behalf, and to be represented or accompanied at any meeting with the landlord.	Yes	• Link to our policy (p3&4)	Our cor MKCC definition received complate party of handle complate

Code requirement	Comply	Evidence	Comm
			appoin purpor must advoca verified
3.7. Landlords must provide residents with information on their right to access the Ombudsman service and how the individual can engage with the Ombudsman about their complaint.	Yes	<u>Link to our policy (</u> p8)	Our cor If you r contac and So MKCC Ombud availab regardi best p compla you to every s The On compla

Section 4 - Complaint handling staff

Code requirement	Comply	Evidence	Commentary / Explanation
4.1. Landlords must have a person or team assigned to take responsibility for complaint handling, including liaison with the Ombudsman and ensuring complaints are reported to the governing body (or	Yes	Link to our policy (p5)	Our complaints policy says: Our Head of Customer Data and In overseeing the process and repor completion times and Ombudsman Councillor) has cabinet responsibility our complaints performance and repouse customer feedback to drive chan outcomes for our residents and the patheright to escalate their complaint to complaint process. Our team is responsible for triaging to

Code requirement	Comply	Evidence	Commentary / Explanation
equivalent). This Code will refer to that person or team as the 'complaints officer.' This role may be in addition to other duties.			managers when they are investigating Our Strategic Compliance and Compla the Housing Ombudsman, acting as MI
4.2. The complaints officer must have access to staff at all levels to facilitate the prompt resolution of complaints. They must also have the authority and autonomy to act to resolve disputes promptly and fairly.	Yes		We have clear, documented procedures review which initiates a multi-disciplina resolve root causes identified by the com
4.3. Landlords are expected to prioritise complaint handling and a culture of learning from complaints. All relevant staff must be suitably trained in the importance of complaint handling. It is important that complaints are seen as a core service and must be resourced to handle complaints effectively	Yes	Housing Complaints Board Also see evidence and commentary for 3.2	Our governance model has been enhall Complaints Board. This serves as our tasked with conducting critical case reorganisational learnings, and proposing Landlord Board for next steps.

Section 5 – The complaint handling process

Code requirement	Comply	Evidence	Commen
5.1. Landlords must have a single policy in place for dealing with complaints covered by this Code. Residents must not be treated differently if they complain.	Yes	Link to our policy Housing Complaints webpage	All resident reated in a policy. We complaints the information same as we be used information that are recode but a Policy.
5.2. The early and local resolution of issues between landlords and residents is key to effective complaint handling. It is not appropriate to have extra named stages (such as 'stage 0' or 'informal complaint') as this causes unnecessary confusion.	Yes	Link to our policy (p3)	We do not In relation The startin of what cons able to p service recopportunit individual' complaint.
5.3. A process with more than two stages is not acceptable under any circumstances as this will make the complaint process unduly long and delay access to the Ombudsman.	Yes	Link to our policy (p6/7)	Our comple
5.4. Where a landlord's complaint response is handled by a third party (e.g., a contractor or independent adjudicator) at any stage, it must form part of the two stage complaints process set out in this Code. Residents must not be expected to go through two complaints processes.	Yes	Link to our policy (p6/7)	If one of o Stage One first stage residents separate ca
5.5. Landlords are responsible for ensuring that any third parties handle complaints in line with the Code.	Yes	Link to our policy (p6/7)	We work c that they a and unde delivered b

Code requirement	Comply	Evidence	Commen
5.6. When a complaint is logged at Stage 1 or escalated to Stage 2, landlords must set out their understanding of the complaint and the outcomes the resident is seeking. The Code will refer to this as "the complaint definition." If any aspect of the complaint is unclear, the resident must be asked for clarification.			Our policy Acknowle Once your will acknowle working da number. The that you ca regarding summaris and the out not accurunhappy a as possible Stage 1 Once you we will ac 5 working main iss outcomes accurately
	Yes	Link to our policy (p5/6/7)	about, pl possible.
			Stage 2 – Custome us, within their com investigat investigat will be co working o date. To h you to un Wh about wit The you have Wh put things
			response a we need c

Code requirement	Comply	Evidence	Commer
			contact yo acknowled
5.7. When a complaint is acknowledged at either stage, landlords must be clear which aspects of the complaint they are, and are not, responsible for and clarify any areas where this is not clear.	Yes	<u>Link to our policy</u>	As per abo As a part confirm complaint
 5.8. At each stage of the complaints process, complaint handlers must: a) deal with complaints on their merits, act independently, and have an open mind, b) give the resident a fair chance to set out their position, c) take measures to address any actual or perceived conflict of interest, and d) consider all relevant information and evidence carefully. 	Yes	<u>Link to our policy</u> (p5)	Our policy
5.9. Where a response to a complaint will fall outside the timescales set out in this Code, the landlord must agree with the resident suitable intervals for keeping them informed about their complaint.	Yes	Link to our policy (p6)	Our comp Stage 1 - within a m the date unless we the comp frame an completion Stage 2 - the invest the timeso by an add will be ag will keep agreed into

Code requirement	Comply	Evidence	Commen
5.10. Landlords must make reasonable adjustments for residents where appropriate under the Equality Act 2010. Landlords must keep a record of any reasonable adjustments agreed, as well as a record of any disabilities a resident has disclosed. Any agreed reasonable adjustments must be kept under active review.	Yes	Link to our policy (p3)	Our Corpo need to adjustmen keeping r office sys implemen 2025 – 20
5.11. Landlords must not refuse to escalate a complaint through all stages of the complaints procedure unless it has valid reasons to do so. Landlords must clearly set out these reasons, and they must comply with the provisions set out in section 2 of this Code.	Yes	Link to our policy (p7)	Our comp Stage 1 - response contact us complaint Stage 2 - a stage to date of our our discre requests is consider months h response reason to
5.12. A full record must be kept of the complaint, and the outcomes at each stage. This must include the original complaint and the date received, all correspondence with the resident, correspondence with other parties, and any relevant supporting documentation such as reports or surveys.	Yes	Link to our policy	This is rec relationsh
5.13. Landlords must have processes in place to ensure a complaint can be remedied at any stage of its complaints process. Landlords must ensure appropriate remedies can be provided at any stage of the complaints process without the need for escalation.	Yes	Link to our policy (p7/8)	Our compremedy is wrong and remedy and investing identified. There must and the policy of the compression of

Code requirement	Comply	Evidence	Commen
5.14. Landlords must have policies and procedures in place for managing unacceptable behaviour from residents and/or their representatives. Landlords must be able to evidence reasons for putting any restrictions in place and must keep restrictions under regular review.		Link to our Unreasonable Behaviour policy	We have behaviour our websistandards Operation Handbook the code, financial y We also u between tkey man standards
5.15. Any restrictions placed on contact due to unacceptable behaviour must be proportionate and demonstrate regard for the provisions of the Equality Act 2010.	Yes		See 5.14 c

Section 6 – Complaint stages

Stage1

Code requirement	Comply	Evidence	Comm
6.1. Landlords must have processes in place to consider which complaints can be responded to as early as possible, and which require further investigation. Landlords must consider factors such as the complexity of the complaint and whether the resident is vulnerable or at risk. Most stage 1 complaints can be resolved promptly, and an explanation, apology or resolution provided to the resident.	Yes	Link to our policy	Our co stage 1 post ac We hav standar our pol this. H custom outcom have ra compre consec process practice work wi
6.2. Complaints must be acknowledged, defined, and logged at stage 1 of the complaint's procedure within five working days of the complaint being received.	Yes	<u>Link to our policy</u>	Our co have so acknow working
6.3. Landlords must issue a full response to stage 1 complaints within 10 working days of the complaint being acknowledged.	No	<u>Link to our policy</u>	As per 6 1 comp with the We ac handlir Ombuc compla working We are reduce expect

Code requirement	Comply	Evidence	Comm
			monito
6.4. Landlords must decide whether an extension to this timescale is needed when considering the complexity of the complaint and then inform the resident of the expected timescale for response. Any extension must be no more than 10 working days without good reason, and the reason(s) must be clearly explained to the resident.	Yes	<u>Link to our policy</u>	Aligned residen and the responsimanage which reservice completinforme
6.5. When an organisation informs a resident about an extension to these timescales, they must be provided with the contact details of the Ombudsman.	Yes	Link to our policy (pg7)	Our Co to refle require evolving
6.6. A complaint response must be provided to the resident when the answer to the complaint is known, not when the outstanding actions required to address the issue are completed. Outstanding actions must still be tracked and actioned promptly with appropriate updates provided to the resident.	Yes	<u>Link to our policy</u>	Comple custom comple to the c will ke progres comple cause separat with fic
6.7. Landlords must address all points raised in the complaint definition and provide clear reasons for any decisions, referencing the relevant policy, law, and good practice where appropriate.	Yes	Link to our policy (pg9)	our cor one co provide • the co • the do • the re • the do put thir • detail • detail

Code requirement	Comply	Evidence	Comm
			to stage satisfie
6.8. Where residents raise additional complaints during the investigation, these must be incorporated into the stage 1 response if they are related, and the stage 1 response has not been issued. Where the stage 1 response has been issued, the new issues are unrelated to the issues already being investigated or it would unreasonably delay the response, the new issues must be logged as a new complaint.	Yes	<u>Link to our policy</u> (pg6)	Any ad custom will be record Stage C are uni Stage (investige
 6.9. Landlords must confirm the following in writing to the resident at the completion of stage 1 in clear, plain language: a) the complaint stage, b) the complaint definition, c) the decision on the complaint, d) the reasons for any decisions made, e) the details of any remedy offered to put things right, f) details of any outstanding actions, and g) details of how to escalate the matter to stage 2 if the individual is not satisfied with the response. 	Yes	<u>Link to our policy</u> (pg7)	As per 6

Stage 2

Code requirement	Comply	Evidence	Comm
6.10. If all or part of the complaint is not resolved to the resident's satisfaction at stage 1, it must be progressed to stage 2 of the landlord's procedure. Stage 2 is the landlord's final response.		Link to our policy (pg6)	As per of complaint escalate were no

Code requirement	Comply	Evidence	Comm
6.11. Requests for stage 2 must be acknowledged, defined, and logged at stage 2 of the complaint's procedure within five working days of the escalation request being received.	Yes	Link to our policy (pg5)	Our co have su acknov working
6.12. Residents must not be required to explain their reasons for requesting a stage 2 consideration. Landlords are expected to make reasonable efforts to understand why a resident remains unhappy as part of its stage 2 response.	Yes	(pg5/6/7)	Our cor Custo contai days, These carrie officer comp days f To hel you to • unhap respon conce • do to p Your fe conside respon or if w them, v
6.13. The person considering the complaint at stage 2 must not be the same person that considered the complaint at stage 1.	Yes	Link to our policy	This is a investig
6.14. Landlords must issue a final response to the stage 2 within 20 working days of the complaint being acknowledged.	Yes	Link to our policy (p6/7)	Our po will be working date of

Code requirement	Comply	Evidence	Comm
6.15. Landlords must decide whether an extension to this timescale is needed when considering the complexity of the complaint and then inform the resident of the expected timescale for response. Any extension must be no more than 20 working days without good reason, and the reason(s) must be clearly explained to the resident.	Yes	Link to our policy (p6/7)	Our po comple need to two inv working you in g date or
6.16. When an organisation informs a resident about an extension to these timescales, they must be provided with the contact details of the Ombudsman.	No	Link to our policy (p7/8)	Our cou to refle practice
6.17. A complaint response must be provided to the resident when the answer to the complaint is known, not when the outstanding actions required to address the issue are completed. Outstanding actions must still be tracked and actioned promptly with appropriate updates provided to the resident.	Yes	<u>Link to our policy (</u> p7/8)	Our cor to refle practice
6.18. Landlords must address all points raised in the complaint definition and provide clear reasons for any decisions, referencing the relevant policy, law, and good practice where appropriate.	Yes	Link to our policy (p6 &7)	Our cor two col provide • the co • the de • the re • the de put thir • detail and • detail to the F

you rer

Code requirement	Comply	Evidence	Comm
 6.19. Landlords must confirm the following in writing to the resident at the completion of stage 2 in clear, plain language: a) the complaint stage, b) the complaint definition, c) the decision on the complaint, d) the reasons for any decisions made, e) the details of any remedy offered to put things right, f) details of any outstanding actions, and g) details of how to escalate the matter to the Ombudsman Service if the individual remains dissatisfied. 	Yes	<u>Link to our policy</u>	As per 6
6.20. Stage 2 is the landlord's final response and must involve all suitable staff members needed to issue such a response.	Yes	Link to our policy (pg 6/7)	Our co process that at respons

Section 7 - Putting things right

Code requirement	Comply	Evidence	Comm
 7.1. Where something has gone wrong a landlord must acknowledge this and set out the actions it has already taken, or intends to take, to put things right. These can include: Apologising. Acknowledging where things have gone wrong. Providing an explanation, assistance, or reason. Taking action if there has been delay. Reconsidering or changing a decision. Amending a record or adding a correction or addendum. Providing a financial remedy. Changing policies, procedures, or practices. 	Yes	Link to our policy (pg7/8)	Our co remedy gone w aim to you we complate of the Co between injustion. The renecess look to you we gone w root ca make happer payme, suffere it might which suffere it might which suffere proced further people an app we will which Govern You can ombut www.lg

Code requirement	Comply	Evidence	Comm
7.2. Any remedy offered must reflect the impact on the resident as a result of any fault identified.	Yes	<u>Link to our policy</u> (pg7/8)	As per
7.3. The remedy offer must clearly set out what will happen and by when, in agreement with the resident where appropriate. Any remedy proposed must be followed through to completion.	Yes	MKCC Compensation Policy (This is an internal document)	Our is specified offer, but to decide type of Even the time through possible of the time through the time through through through the time thr
7.4. Landlords must take account of the guidance issued by the Ombudsman when deciding on appropriate remedies.	Yes		Our con guidand compla against indeper residen

Section 8 - Self-assessment, reporting and compliance

Code requirement	Comply	Evidence	Comm
 8.1. Landlords must produce an annual complaints performance and service improvement report for scrutiny and challenge, which must include: a) the annual self-assessment against this Code to ensure their complaint handling policy remains in line with its requirements, b) a qualitative and quantitative analysis of the landlord's complaint handling performance. This must also include a summary of the types of complaints the landlord has refused to accept, c) any findings of non-compliance with this Code by the Ombudsman, d) the service improvements made as a result of the learning from complaints, e) any annual report about the landlord's performance from the Ombudsman, and f) any other relevant reports or publications produced by the Ombudsman in relation to the work of the landlord. 	Yes	>HO Complaints Handling Code Tenants and Leaseholders Annual Report Milton Keynes City Council TPS MKCC	Current complain line vour se 2024/20 and sub We also Tenant We are year's rour web
8.2. The annual complaints performance and service improvement report must be reported to the landlord's governing body (or equivalent) and published on the on the section of its website relating to complaints. The governing body's response to the report must be published alongside this.	Yes	Link to HACR – 2024-2025	Annual Housin Board, Team.
8.3. Landlords must also carry out a self-assessment following a significant restructure, merger and/or change in procedures.	Yes	N/A	In the significa
8.4. Landlords may be asked to review and update the self-assessment following an Ombudsman investigation.	Yes	N/A	In the la update Ombuc

Code requirement	Comply	Evidence	Comm
8.5. If a landlord is unable to comply with the Code due to exceptional circumstances, such as a cyber incident, they must inform the Ombudsman, provide information to residents who may be affected, and publish this on their website Landlords must provide a timescale for returning to compliance with the Code.	Yes	N/A	In the inciden with the

Section 9 – Scrutiny and oversight continuous learning and improvement

Code requirement	Comply	Evidence	Comm
9.1. Landlords must look beyond the circumstances of the individual complaint and consider whether service improvements can be made as a result of any learning from the complaint.	Yes		Our col remedy to a pra think it affect o
9.2. A positive complaint handling culture is integral to the effectiveness with which landlords resolve disputes. Landlords must use complaints as a source of intelligence to identify issues and introduce positive changes in service delivery.	Yes	Link to our policy >MKCC Complaints webpage >Housing Complaints webpage >Complaints Handling Code webpage Tenants and Leaseholders Annual Report Milton Keynes City Council	We have a positic assure make unfavored happer somether assure for a complation of the complation of t

Code requirement	Comply	Evidence	Comm
			more a the fina As part our Ho which is risk id highlightenant as Resi continu schedu
9.3. Accountability and transparency are also integral to a positive complaint handling culture. Landlords must report back on wider learning and improvements from complaints to stakeholders, such as residents' panels, staff, and relevant committees.	Yes		See 9.2
9.4. Landlords must appoint a suitably senior lead person as accountable for their complaint handling. This person must assess any themes or trends to identify potential systemic issues, serious risks, or policies and procedures that require revision.			Our collaboration Head of they are complained as a lare reports who own Housin guidant Leaders senior of The Secomplained lefocusses identify mitigati

Code requirement	Comply	Evidence	Comm
9.5. In addition to this a member of the governing body (or equivalent) must be appointed to have lead responsibility for complaints to support a positive complaint handling culture. This person is referred to as the Member Responsible for Complaints ('the MRC').	Yes		The Cal this res
9.6. The MRC will be responsible for ensuring the governing body receives regular information on complaints that provides insight on the landlord's complaint handling performance. This person must have access to suitable information and staff to perform this role and report on their findings.	Yes		As per
 9.7. As a minimum, the MRC and the governing body (or equivalent) must receive: a) regular updates on the volume, categories, and outcomes of complaints, alongside complaint handling performance, b) regular reviews of issues and trends arising from complaint handling, c) regular updates on the outcomes of the Ombudsman's investigations and progress made in complying with orders related to severe maladministration findings, and d) annual complaints performance and service improvement report. 	Yes	Housing Complaints Board agenda	

Code requirement	Comply	Evidence	Comm
 9.8. Landlords must have a standard objective in relation to complaint handling for all relevant employees or third parties that reflects the need to: a) have a collaborative and co-operative approach towards resolving complaints, working with colleagues across teams and departments, b) take collective responsibility for any shortfalls identified through complaints, rather than blaming others, and c) act within the professional standards for engaging with complaints as set by any relevant professional body. 	Yes	MKCC Values and Expectations What makes us Milton Keynes City Council brochure	We had expecta They fall when we adventually building email to

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