



Watling Academy

Whitehouse, Milton Keynes

hr@tastrust.org.uk

Pastoral Assistant

£30,518 to £31,537 FTE (Actual Salary – £26,171 to £27,045 p.a.)

Permanent

Start date: 17/11/2025

About our School:

Watling Academy is an Ofsted 'Outstanding' secondary school situated on the western edge of Milton Keynes, encompassing the Whitehouse and Fairfields developments. Opening in September 2020, our school is a new and vibrant learning community for students aged 11-18. We are excited to have opened the Watling Academy Sixth Form to our first cohort of Year 12 students in September 2025, which will provide further educational opportunities. Our core values of Respect, Responsibility and Kindness embody the 'Watling Way' and are integral to the way we interact, learn and grow together as a community.

For more information about our school, please explore our website: www.watling.academy

About the Role:

PASTORAL ASSISTANT

Commencing – ASAP

37.5 hours per week
Monday to Friday, 8:30am to 4:30pm
Term Time Only

Salary – £30,518 to £31,537 FTE
Actual Salary – £26,171 to £27,045 p.a.

Are you passionate about making a meaningful difference in the lives of young people? Do you

thrive in a role where wellbeing and pastoral care are a real focus?

Watling Academy is seeking a caring, committed and proactive individual to join our growing pastoral team as a Pastoral Assistant. You'll play a key role in supporting students' personal development, academic progress, behaviour and attendance – ensuring that every child feels known, supported and valued in our school.

This is a varied and rewarding position for someone who wants to help shape the experiences of young people. As a Pastoral Assistant, you'll work closely with Heads of Year, the Senior Leadership Team, families and external agencies to provide daily support for students across all year groups.

Whether you're mentoring individuals to improve confidence, working with families to boost attendance, or helping manage behaviour incidents and pastoral interventions, your work will directly contribute to the wellbeing and success of our students.

We're looking for someone who is approachable, organised and confident in managing sensitive issues. You'll need excellent interpersonal and communication skills, strong digital literacy and a flexible, team-oriented mindset. Experience in a school or youth setting is helpful but not essential – what matters most is your commitment to student welfare and your readiness to play a vital part in school life.

Closing date for applications: 03/11/2025

Alternatively, you can apply here: <https://mynewterm.com/jobs/147860/EDV-2025-WA-10571>