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## Lord Grey Academy

Bletchley, Milton Keynes

01908 626110

[hr@lordgrey.org.uk](mailto:hr@lordgrey.org.uk)

HIGHER LEARNING TEACHING ASSISTANT (HLTA)
Actual Starting Salary £24,824 per annum
Permanent
<b>Start date:</b> 16/03/2026

### **About our School:**

#### Employee Benefits:

- Teacher & support staff pension schemes
- Continuous Professional Development (CPD)
- Training School Alliance
- Networking opportunities
- Specsavers eyecare voucher
- Free Flu vaccine
- Employee Assistance Programme (EAP)
- Medicash - Health Cash Plan:
- 24/7 GP Appointments & prescription services
- Dental treatment
- Optical care
- Physiotherapy
- Skinvision - skin health tracker
- A range of essential healthcare expenses
- Exclusive discounts on shopping & travel

The Academy is committed to safeguarding children. The successful applicant will require an enhanced DBS check.

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**About the Role:**

**HIGHER LEARNING TEACHING ASSISTANT (HLTA)**

Specialist area of: Literacy or Social, Emotional and Mental Health or Hearing Impairment

**PERMANENT**

Hours of Work Monday to Friday 8.30am – 4.00pm

35 hours per week

39 weeks per year – 38 Term time weeks plus 5 training days

Grade G, Points 8-13 (FTE £26,824 to £29,064)

Actual Starting Salary £24,824 per annum

We are seeking to appoint as soon as possible a proactive and reliable HLTA to join our Inclusive Learning Faculty. The successful candidate will enjoy working with young people and will play a key role in supporting students in school, both in class and through the delivery of small group work. In addition, the successful candidate may be required to work in the Learning Support Centre in a HLTA capacity.

Opportunities to train to learn how to use different programmes and initiatives will be part of ongoing CPD, along with networking opportunities and collaborative practice. The successful candidate will need to be willing to learn and highly organised and motivated to improve standards of student achievement in one of the key areas of Literacy, Hearing Impairment or SEMH.

Specialist training is available through an apprenticeship scheme with Tommy Flowers.

Please specify your area of specialism on the application form.

A vacancy booklet, information for candidates booklet and the application form are available on the vacancies section of Lord Grey Academy's website:

<https://www.lordgrey.org.uk/vacancies/>

Please note the application form and information for candidates booklet are available on the right hand side of the above link.

Completed application form and covering letter should be submitted to Human Resources at Lord Grey or emailed to [hr@lordgrey.org.uk](mailto:hr@lordgrey.org.uk) by 9am on Thursday 5 February 2026. Interviews will be held on Thursday 12 February 2026

Only successfully short listed candidates will be contacted. CVs alone will not be accepted.

**Closing date for applications: 05/02/2026**

**Alternatively, you can apply here:** <https://www.lordgrey.org.uk/vacancies/>