
The Alliance Schools Trust

Milton Keynes

hr@tastrust.org.uk

HR Advisor
£36,363 to £38,220 FTE (Actual Salary – £31,467.98 to £33,075 p.a.)
Permanent/Term Term + INSET Days
Start date: 09/02/2026

About our School:

The Alliance Schools Trust is driven by our mission of Care, Education and Opportunity. We prioritise care by ensuring that no student or staff member ever feels anonymous. Everyone is recognised, valued and supported, creating a strong sense of belonging within our community. Our commitment to education is reflected in our proven track record of academic success, consistently outperforming both Milton Keynes and national averages. We offer opportunity through supportive and dynamic learning environments, where every student can thrive and be well-prepared for future success in higher education or employment. For staff, we offer extensive opportunities for professional development and progression within our growing network of schools, empowering you to advance your career within a united, forward-thinking Trust.

We are recognised as leaders in raising educational standards both within our Trust and in the schools we support. We are proud to appoint motivated, highly qualified staff who thrive in a culture where collaboration and the spirit of partnership are central to everything we do.

About the Role:

Commencing – ASAP

Term Time Only + 5 INSET Days

37 hours per week

Monday to Thursday, 8:30am to 4:30pm

Friday, 8:30am to 4:00pm

Working hours/pattern are negotiable, however, the successful candidate must be able to work 5 days per week.

The Alliance Schools Trust is seeking a proactive and personable HR Advisor to join our HR team and play a key role in supporting staff across our Trust's schools in Milton Keynes.

As a HR Advisor, you'll work closely with Headteachers and senior leaders to provide advice, guidance and hands-on support across all areas of HR in your allocated school(s). From employee

relations and absence management to performance and change management, you'll help to ensure that our staff feel supported, valued and empowered to thrive.

You'll also contribute to wider Trust initiatives, including staff wellbeing initiatives, succession planning and the coordination of professional development. Whether it's supporting a colleague through a challenging time or celebrating career milestones, you'll be a trusted professional, guiding and supporting staff through every stage of their journey with us.

We are looking for someone who sees the bigger picture: that great schools are built on great people, and that your work in HR truly helps make that happen.

The ideal candidate will be CIPD qualified (or working towards it) or have significant relevant experience with a strong understanding of HR processes and employment law. Experience working in the public sector, particularly the education sector, is highly desirable.

Closing date for applications: 22/01/2026

Alternatively, you can apply here: <https://mynewterm.com/jobs/17389/EDV-2026-AST-10547>