



The Radcliffe School

Christchurch Grove, Wolverton, Milton Keynes, MK12 5BT

Jo Moloney, HR Manager, on 01908 682 289

Learning Mentor - EBSA (Emotionally Based School Avoidance)
£23,175.47 (actual salary)
Permanent, based on working 37 hours per week, 39 weeks per annum.
Start date: 23/02/2026

About our School:

Ofsted inspected our school in March 2025 and found that behaviour and attitudes, personal development, leadership and management and Sixth Form provision are all Good. The inspectors found that the school has high expectations of students' behaviour and their attitudes to learning, all staff and governors share strong priorities, and the school is taking the right action to raise standards of achievement across the school. The inspection identified that students are proud of our school and its diversity, feel safe and supported, and have a strong sense of community.

The Radcliffe School is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment. This post requires an enhanced DBS disclosure and is exempt from the Rehabilitation of Offenders Act (ROA) 1974. We are an equal opportunities employer.

About the Role:

We require an EBSA Learning Mentor to join our Attendance Team as soon as possible. Emotionally Based School Avoidance (EBSA) is a 'broad umbrella term used to describe a group of children and young people who have a severe difficulty in attending school due to emotional factors, often resulting in prolonged absences from school' (extract taken from "Emotionally Based School Avoidance Guidance for Schools and Setting in Milton Keynes"). It is a term used to describe children and young people who experience challenges in attending school due to negative feelings, such as anxiety. EBSA is commonly associated with emotional and physical distress, and a reluctance to attend school,

which can lead to reduced attendance and further anxiety regarding school.

We are seeking an EBSA Learning Mentor to work with students who struggle to come into school, perhaps due to a lack of confidence, anxiety or low literacy and numeracy skills. The EBSA Learning Mentor will support the student's return to school with the goal of consistently attending school full time.

It is essential that the successful candidate will already have at least two years' experience of working with young people.

Closing date for applications: 09/02/2026

Alternatively, you can apply here: <https://mynewterm.com/jobs/110532/EDV-2026-RS-78441>