



Charles Warren Academy

Old Groveway, Milton Keynes, MK6 3AZ

recruitment@liftschools.org

Principal
Salary: L15-L21, £73,105-£83,960
Permanent
Start date: 01/09/2026

About our School:

Lift Schools are committed to ensuring the highest levels of safeguarding and promoting the welfare of our pupils, and we expect all our people and volunteers to share this commitment. We adopt a fair and consistent recruitment process which is inline with Keeping Children Safe in Education guidance. This includes online checks for shortlisted candidates. All offers of employment are subject to an Enhanced DBS check, references, and where applicable, a prohibition from teaching check.

Lift Schools embraces diversity and promotes equality of opportunity. Job share, part-time and flexible working opportunities will be considered.

We are a Disability Confident Employer and there is a guaranteed interview scheme for candidates with disabilities who meet the minimum selection criteria.

About the Role:

Salary: £73,105 – £83,960 (L15–L21) + Benefits (Pension, Wellbeing Plan, Car Scheme)

Start Date: September 2026 (or earlier)

Closing Date: Wednesday 15 April 2026

We are seeking an exceptional Principal to lead Lift Charles Warren, a one-form entry primary school with strong foundations and a vibrant community. This role is ideal for an experienced leader or an aspiring Principal ready to innovate within a supportive Trust environment.

About the School

Lift Charles Warren serves a diverse community in Milton Keynes. We pride ourselves on:

Inclusion: A specialist autism resource base and a highly skilled SEND team.

Facilities: Extensive grounds, Forest School, community allotment, art curriculum, and a podcast studio.

Community: Strong parental engagement and unique links with MK Dons.

The Role

As Principal, you will lead with moral purpose to:

Drive precision in teaching and learning, specifically at KS2.

Coach staff to ensure consistently high classroom standards.

Close attainment gaps while maintaining high expectations for all.

Champion wellbeing through a graduated SEN approach.

Collaborate across the Lift Schools network of 58 schools.

What We Offer

Lift Schools provides sector-leading support to ensure your success:

Development Account: Up to £100,000 over five years for your professional growth.

Coaching: Unlimited one-to-one executive coaching.

Induction: A comprehensive year-long programme and immersive CPD.

Benefits: Sabbatical eligibility after five years and relocation packages available.

Candidate Profile

We want a leader who is:

Self-aware: Thrives in high-challenge, high-support environments.

Network-minded: Committed to improving outcomes across the Trust.

Intellectually curious: Eager to use evidence-informed approaches.

Interviews: 21 April (School) & 22 April (London)

Closing date for applications: 15/04/2026

Alternatively, you can apply here: https://www.liftschools.org/search-careers?job_id=1309&source=MKC