

Sir Herbert Leon Academy

Fern Grove, Milton Keynes, Buckinghamshire, United Kingdom, MK2 3HQ

recruitment@liftschools.org

Attendance & Wellbeing Lead
£26,558.11 – £31,324.27 + Local Government Pension Scheme (LGPS) + Lift Schools Benefits
Fixed term
Start date: 01/10/2026

About our School:

Lift Sir Herbert Leon is an 11–16 mixed comprehensive school in Bletchley, Milton Keynes. The academy offers excellent learning facilities, particularly in Sport and the Arts, including a theatre/cinema, a library and a swimming pool.

Our work is underpinned by our core values of Ambition, Kindness, Respect, and Determination, which shape how we learn, work, and grow together as a community.

The school's vision is to ensure that every student rises to ambitious challenges and experiences success both academically and personally. The school strongly emphasises removing barriers and enabling every student to thrive, with strong partnerships with families and the wider community at the heart of this approach.

In recent years, it has been judged 'Good' by Ofsted in each area (October 2024), won Secondary School of the Year 2025 at the Milton Keynes Education Awards, and achieved its best-ever English & Maths combined GCSE scores at 4+ (63%) and 5+ (46%) in summer 2026.

About the Role:

We are looking for an Attendance & Wellbeing Lead to join our team at Lift Sir Herbert Leon. This key role supports students and families in overcoming barriers to attendance, engagement, and wellbeing, ensuring every young person has the opportunity to thrive.

You'll take a proactive approach to improving attendance by working closely with students, families, school colleagues, and external agencies. Using attendance data and your knowledge of individual students, you'll identify where support is needed and help implement effective interventions.

You'll also be a named Deputy Designated Safeguarding Lead (DDSL), playing an important role in supporting student welfare and safeguarding across the academy.

Key responsibilities

Monitor and analyse attendance and punctuality, identifying trends and areas for intervention

Work directly with students and families to understand and overcome barriers to attendance

Undertake home visits where appropriate and support students to successfully reintegrate into school

Coordinate attendance interventions and work collaboratively with school colleagues and external agencies

Support students experiencing wellbeing or safeguarding concerns as a named DDSL

Build strong relationships with families, ensuring they can access appropriate support and services

We are looking for someone who

You'll be an excellent communicator who can build positive relationships with students, families, colleagues and external professionals. You'll be confident using data to identify patterns and inform decisions, with the resilience and empathy to manage sensitive and sometimes challenging situations.

You'll have GCSEs or equivalent in English and Maths, experience of working with and motivating young people, and a good understanding of safeguarding and child protection. Previous experience within education, attendance or working with external agencies would be advantageous.

A full UK driving license is essential as home visits form part of the role

Closing date for applications: 28/09/2026

Alternatively, you can apply here:

<https://recruitment.liftschools.org/jobs/vacancy/252/Milton%20Keynes%20Council%20Site/detail>